



Behaviour Policy

Reviewed and Updated: Sept 2023

Next Review date: September 2024

Our Vision:

To support one another in learning and life

Our Values

Compassion- we explore and investigate our world through kindness and with intentional gratitude. We do this by taking care of our environment and the things in it. We do our best to understand the needs of others and help those in need where we can.

Perseverance - we are determined and resilient in our learning. We have a 'can do' attitude!

Wisdom -We listen to those who have more experience and knowledge. We ask for help when we need it. We know we are all at different stages in our learning and we are curious about how we can learn from one another!

Aims:

To provide an environment and curriculum that stimulates every child's desire to learn; to teach creatively to inspire children with unique learning experiences; to foster high aspirations and encourage children to be leaders of their own learning; to promote compassion, perseverance and wisdom through a distinct Christian character; to nurture and prepare children so they are ready to confidently face future challenges.

"A school where respect and courtesy are high on the agenda will be a community which fosters good relationships, as well as accelerated learning." (Greg Sampson)

Therefore, as we have opportunity, let us do good to all ([Galatians 6:10](#))

Aims

1. To establish and maintain an orderly, peaceful and supportive environment in school in order to maximise learning.
2. To communicate to children, parents, staff and anyone else connected with school what is meant by good behaviour and how it is consistently reinforced and maintained.
3. To set out expectations for the management of teaching and learning environments.
4. To set out routines for activities in school including the beginning and end of day, lunchtimes, playground, corridors, wet play and out of school activities.
5. To foster self-discipline, self-motivation, confidence and self-esteem of children and adults working in school.
6. To set out how the school works towards minimising bad behaviour including bullying.
7. To ensure commitment to the whole school system of rewards and sanctions.
8. To develop and uphold or distinct Christian character and to live out our school values in action.

Methods of achieving these aims

1. Learning about rights as detailed in the United Nations Convention on the Rights of the Child
2. Planning for high quality teaching and learning.
3. Classroom management
4. Duty of care for all school routines and procedures
5. Systems for promoting self-discipline, self-esteem and responsibility
6. Support for children, teaching and non-teaching staff.
7. Rewards system
8. Sanctions
9. Home involvement
10. Equal opportunities
11. Safety and risk assessment.
12. SEND – Local Offer
13. Anti-bullying policy
14. Monitoring and review.

Planning for teaching and learning

We believe a quality curriculum is at the heart of achieving good behaviour in school. The whole school curriculum is planned to enable all children to learn and make maximum progress. Topics are selected from the National Curriculum, which are suited to the age, stage and ability of our children. In reception and KS1 children follow the Read Write Inc programme. Differentiation will meet and match individual needs in their RWI groups. Short term planning will include subject specific skills, knowledge and understanding, so that all children experience success in a range of contexts, and are able to be assessed in order to move on. Lack of differentiation and opportunities to use imagination causes boredom, frustration and low self-esteem, and is therefore a likely reason for poor behaviour exhibited in classrooms. Whole School Approach Rights and Values are shared in assemblies and are used to describe good behaviour and to give rewards such as dojo points and to describe poor behaviour for sanctions or for targets on individual behaviour plans. At the beginning of each year Class teachers re-establish rules and routines for appropriate behaviour, the organisation of materials and resources, expectations of noise and procedures at transition times including entries and exits. The emphasis is on care, courtesy and cooperation. Children are given an appropriate place for time out if needed.

Duty of care for all school procedures and routines.

The dojo points reward system is shared between all teaching and support staff that award the points to children for good behaviour, effort and achievement. Wow Tickets are also rewarded for reflecting the school values and for behaviour and achievements in learning. These are sent home with the child and may be shared with one of the child's Supporting 5 adults within school.

Systems for promoting self-esteem, self-discipline and responsibility.

Supporting 5	Wow certificates
Sports Ambassadors	Worship Team
Spirituality mentors	School Council
Recognition in Collective worship	Safeguarding snapshot meetings
Year 6 Responsibility	Sports certificates
PSHE/RSHE Curriculum	Wild Tribe Achievement Awards
Circle time	Daily Nurture Club
Courageous Advocacy	Animal husbandry
Charity work and fundraising events	Class rewards
Community links – REACT (tree planting project)	Pastoral support for children and parents –
MAF- School Partnership	PSA, school staff.

Support for children, teaching and non-teaching staff

Children are taught the focused rights and values at the beginning of each year and it is reinforced through the Home School Agreement, assemblies, notice boards, circle times and systems of rewards and sanctions. All staff support the child by implementing all of the above and by being responsible for his/her PSE health by listening, mentoring and if necessary liaising with home, Senior Teachers, Head teacher and SENCO. All adults promote and model healthy behaviours and develop close relationships which will bring about sustained change. All staff have received whole school Trauma Informed Schools training, with one qualified practitioner on site.

The school values are taught explicitly with one value being focused on each half term. They are a focus in class and in whole school assemblies. Value tickets are given to children when they demonstrate one of the core values. The school values are based around values characters to teach the value to the younger children; accompanying stories support this.

The behaviour support plan (IBP) is managed by the class teacher to bring about change in children's behaviour so that staff (teaching and non-teaching) are mutually supportive and the approach is consistent for the child. The support plan is written by the class teacher in conjunction with the child and parents. The head teacher will become involved if necessary. At this stage a pastoral support plan may be necessary. All behaviour management programmes and interventions should be logged by class teachers in their class behaviour log. The head teacher and teachers are available to support midday assistants during the lunch breaks.

Support structure

Class teacher – Senior teacher - Head teacher. Midday assistants – Class Teacher - Head teacher. School reward systems are used at lunchtime by playground teachers and Values Ambassadors

Reward systems

An effective reward system helps to build self- esteem. The following rewards were chosen by the children at the beginning of term where they rated types of reward in terms of the value each one held for them. They are in place and effective.

1. Smile
2. Praise related to objectives including child's name.
3. Wow certificate/ Supporting 5 recognition
4. Teachers/Headteachers certificates
5. Dojo points
6. Extra play
7. Speak to parent at the end of the day (phone call/dojo).
8. Various other rewards are specific to a class, an event or a specific objective.

Sanctions Hierarchy

In a classroom situation the following sanctions apply. They are used after the usual reinforcement of positive behaviour, use of proximal praise, reminders, encouragement and thanks for when instructions are carried out.

General/informal

1. Eye contact
2. Distraction
3. Notice someone else making the right choices

Formal

1. Reminder
2. Verbal Warning
3. Red card (results in developmentally appropriate time out taken from the child's free time during class choosing time or playtime. Time out is supervised and supportive and only taken in isolation at the child's request. At the end of the Time out period a teacher speaks to the child to find out the reasons for the behaviour (if appropriate). The teacher also gives an opportunity for the child to repair the situation.
4. Three Red cards in a week result in the child qualifying for Nurture Club intervention where play is supervised and supported in a small group for the following 5 school days. Parents informed via Dojo. Behaviour dated and logged to monitor frequency or spot patterns.
6. If the behaviour is not modified/ improved the Headteacher invites parents into school to meet with the child and discuss the behaviour. Individual behaviour support plan written and put in place if appropriate. In exceptional circumstances, the staged approach can be shortened at the discretion of the member of staff. If sanction 4 is judged to be used frequently (2 or 3 times per fortnight) this will trigger further action. These actions may include one or all of the following:

- EHWB Intervention
- Support from the Headteacher
- CAF / Multi agency approach
- Referral to an Educational Psychologist
- Family Support Worker

NB: If a child is refusing to complete appropriately differentiated work it might be appropriate for them to work with a member of staff at lunch time. Sometimes a child's behaviour may suddenly deteriorate or their actions may indicate that they have witnessed domestic violence. All staff should refer to the Child Protection Policy for further guidance.

Exclusion

A decision to exclude a pupil would only be taken in response to breaches of the school's behaviour policy where lesser sanctions are not appropriate. A thorough investigation would first be carried out considering all the evidence and allowing the pupil concerned to give their version of events. Exclusion is the only route to removing pupils from school if they have committed a disciplinary offence. The need to exclude a child at Veryan C of E School is extremely rare. See the Exclusion policy.

Home involvement

Parental/Carer involvement is vital, both as support and reinforcement and to share information which will be mutually helpful. Opportunities for positive comments about pupil behaviour are exploited (see rewards system.) An Individual Behaviour Support Plan is shared with parents/carers, with parents being involved at all stages if behaviour modification becomes a special need.

Equal opportunities

Values and Rights at Veryan C of E School and the Veryan C of E School Behaviour Policy are designed to ensure that all children will have the right to learn and teachers will have the right to teach and that the work of all members of the school community is respected equally. There may however be times when a child has a differentiated behaviour policy to meet their individual special need.

Safety and Risk assessment

This is the responsibility of the Head teacher who liaises with teaching and non-teaching staff, the SENCO and external agencies.

- Good behaviour is an essential part of well-being and of a Healthy school
- Implementing our Values and Rights and the rewards and sanctions in a consistent and fair manner at all times ensures the safety and well-being of pupils and staff in the school
- Physical intervention is always a last resort. It must be reasonable, appropriate and recorded in context to show that everything else possible had been done. INTERVENTION MUST NEVER CAUSE – PAIN, PANIC OR INJURY Intervention involves no joints, protection for the individual, gradient – least amount of force necessary, body alignment, avoidance, protection, deflection, stabilisation, no punishment, touch control – positive touch ethos. (See Team Teach guidelines)

School visits including residential visits

The school Values and Rights still apply. (See Educational Visits policy for guidelines and pupil to adult ratios).

All children will be included on a trip unless their behaviour could cause danger to themselves or others. The school reserves the right to exclude a child from a trip on health and safety grounds. Alternative provision will be in place when necessary.

Special Educational Needs

Behaviour modification may become a Special Educational Need. Help may be sought from outside agencies. These may include: The Educational Welfare Officer The Educational Psychologist Learning Support Service Social Care Clear Dreadnought It may also be necessary with parental/carers consent to initiate a CAF (Common Assessment Framework) for a multi-agency approach. This involves holding regular multi-agency meetings.

Anti Bullying

Bullying behaviour is repetitive and over time. It may include:

- Name calling
- Physical violence
- Threats
- Isolating individuals.

The school should at all times show disapproval of such behaviour and protect children from it through the sanction's hierarchy. However, it is important to recognise that many children engage in these activities at some time as they experiment with relationships. Often problems are short lived and falling out with friends does not become an issue – this is not the same as bullying. Veryan C of E School implements its behaviour policy to create a culture in which bullying cannot thrive. Building self-esteem in children is the single most powerful strategy in ensuring that children respect themselves and each other. This is done through:

- Implementation of Values and Rights
- Class teacher relationships with pupils including role modelling
- The reward system
- Being a Leader of Your Own Learning
- Teamwork and group work
- The duty of care, which ensures supervision wherever possible
- Playground organisation including observation of isolated children and perimeter areas
- Peer critique
- Playground Buddy System Incidents of bullying may be reported by children, members of staff, parents.

The initial contact is with the class teacher of the child affected. Usually intervention is successful, especially if children are involved to support each other. However, if class teacher actions do not stop the situation the Head teacher will be involved. The head teacher will log information and the action, see all children involved, contact parents and take all steps open to them to stop the bullying behaviour continuing to protect the children and the school. (See Anti Bullying Policy for full procedure)

Monitoring and review.

The behaviour policy is monitored by the Head teacher by examining the behaviour log - recorded in the Secure class folder in Staff Res, discussions with the midday supervisors, nominations for Head teachers certificates, through regular contact with class teachers, child focus at staff meetings, documentation of the Behaviour Support Plans and by the observation of and discussion about the everyday life of Veryan C of E School. The SMC also monitor behaviour during their visits. The behaviour policy will be reviewed every year.

Resources

PSHE Curriculum

Reward system resources

Values Tickets

Playground equipment.

Year 6 – Super 6 badges

Budget for School Council

Values Badges

Appendices

1. Values and Rights
2. Class expectations sheet.
3. Behaviour Log recording proforma.

Appendix 1

Values

1. Compassion
3. Perseverance
4. Wisdom

Rights

1. Article 12 – Right to a Voice
2. Article 15 – Right to join clubs and meet with friends
3. Article 28 – Right to an education
4. Article 29 – Right to a voice
5. Article 31 – Right to Relax and play

Appendix 2

Veryan C of E School Class Expectations Agreed June 2022

- An exciting curriculum – breadth and depth
- English and Maths learning walls – regularly updated



- Time to reflect – chn responding to marking and knowing their next steps
- High expectations of work and presentation Well organised and tidy rooms
- Marking up to date (according to assessment, recording and reporting policy)
- SODA activities to take place daily in the morning
- A vocabulary rich environment
- A school values display, referred to by the teacher in lessons, e.g: ' Well done (child's name), I can really see you persevering with that task''
- Celebration of children's work
- Book corner/area – well presented, organised and labelled, books suitable/appropriate for class age group where there is room
- Exercise Books stored correctly – kept in good condition Age appropriate number line
- Place value column chart Homework display board if required
- RWI Speed Sounds chart in every classroom
- No spelling mistakes or punctuation errors on display
- Topic display to encourage enthusiasm and engagement
- WALTs displayed clearly and clear in books
- Lots of children talk – less teacher talk.
- Awareness of individual chn's 'take up time'
- Daily visual timetable so children know what they are doing and when
- Easy access to stationery/resources to allow pupil independence
- Reminders about social distancing, handwashing, safe behaviours in light of Covid 19 and good hygiene procedures (when necessary)
- Easy access to water